



## Job Description: Nursery Practitioner

Job Title: Nursery Practitioner

Location: Clapham & Hammersmith

Reports to: Nursery Manager

Job type: Full-time, Permanent

Contact details: [hr@raphaelnursery.com](mailto:hr@raphaelnursery.com) / +44 7470862341

### **Overview:**

We are seeking a dedicated and compassionate Nursery Practitioner to join our team. The ideal candidate will provide a safe, nurturing, and stimulating environment for young children, fostering their development and ensuring they feel valued and supported.

We are a group of Bilingual French Nurseries in London. We are a family-owned setting with two nurseries currently. In 2021 & 2024, we received the Top 20 London nurseries award. This is a testimony of the quality of our teaching and learning environment for our children.

The nurseries welcome children aged between 3 months and 5 years old and are open 51 weeks a year from 8am to 6pm. We provide a loving culture and creative exploration through the eyes of the child. By building Montessori methods and linguistic arts, we have developed our unique curriculum. As a result, we prepare a child to excel in their foundation years and then move through life with a strong ability to achieve excellence. We are currently looking for a Level 2 or 3 early years qualified nursery practitioner in the team who is passionate about childcare and who can play a key role at this exciting stage of our growing nurseries.

### ***At Raphael Nursery, we offer:***

- Excellent rates of pay (based on experience and qualification)
- Semi-annual bonus scheme
- Birthday off
- Sick pay policy
- Support for well-being
- Support for career progression
- Support for higher level qualifications and fully funded training
- Free wholesome, hot lunches available
- Pension Scheme
- 70% fee reduction for our longstanding employees to take their children in the nursery if space available (minimum 1yr of employment with us)
- Employee assistance programme



## **Key Responsibilities:**

- Participate in the children's developments and wellbeing.
- Carry out risk assessments throughout the day to ensure the nursery is a safe environment and comply with Safeguarding Procedures.
- Collaborate on the day-to-day running of the nursery supporting the other staff in the room in the running of activities, organisation of the room and working always as a team.
- Ensure a high standard of physical, emotional, social and intellectual care and development for all children at *Raphael Nursery*.
- Support key children.
- Assist in promoting equal opportunities and the inclusion of children with special educational needs and disabilities.
- Communicate regularly and positively with parents/guardians, providing updates on their child's progress and addressing any concerns.

## **Requirements:**

- **Qualifications:**
  - A minimum Level 2 or 3 qualification in Early Years Education or Childcare (e.g., CACHE, NVQ, or equivalent).
- **Experience:**
  - Previous experience working in a nursery or early years setting is preferred.
- **Skills and Attributes:**
  - A genuine passion for working with young children.
  - Good understanding of child development and the EYFS framework.
  - Good communication and interpersonal skills.
  - Ability to work effectively as part of a team and independently.
  - Patience, creativity, and a caring nature.

If you are enthusiastic about shaping the early years of a child's life and contributing to a nurturing environment, we would love to hear from you!

## **How to Apply:**

Please submit your CV to [hr@raphaelnursery.com](mailto:hr@raphaelnursery.com) or simply call on +44 7470862341